



INNOVATION: A KEY ASPECT OF JA ZIMBABWE

JA Zimbabwe has for the second time been nominated by MetLife Foundation as finalists for the MetLife Foundation Entrepreneurial Award program, which is designed to identify, fund and promote replication and adaptation of innovative programs and processes developed by JA Affiliates worldwide. The 2014 program include up to eight awards for innovations that have been piloted or implemented. Up to four awards will be given for International Members; up to four awards for U.S. Areas. Award winners will be announced July 2014.

This year 84 submissions from 58 JA offices representing 25 countries were received. The list of 2014 finalists is below.

Entrepreneurial Award Finalists

International (4 Awards will be chosen)

- JA Zimbabwe
- JA Brasil
- JA Kazakhstan
- JA Hong Kong
- JA Romania
- JA Bulgaria
- JA Russia

USA (4 Awards will be chosen)

- JA of Rhode Island
- JA of Southern California
- JA of Northern New England
- JA of South Dakota
- JA of Michigan Great Lakes
- JA of Oregon and SW Washington
- JA of West Kentucky

Sowing the Seeds of Entrepreneurship Finalists (5 will be chosen)

- JA Colombia
- JA of Delaware Valley
- JA of Rhode Island
- JA-Rocky Mountain
- JA of Southwest New England
- JA of South Dakota
- JA Sweden
- JA of Western Massachusetts

Be part of JA Zimbabwe to improve the work readiness, entrepreneurship and financial literacy of young people.

Inspiring Young People at the Point of Need

JAZ has continued to provide an early exposure to business by young people through strengthening the role of business mentors in its programs. All JAZ programs are practical, based on the concept of 'learning by doing' and provide participants with real life and business experiences. After completing JAZ programs, participants will be able to develop and clarify their future employment aspirations; will have learnt, by experience, essential business concepts and skills with a weight on small business start up and operation. Young people who participated in mentorship initiatives explained that they benefited life and employability skills like assertiveness, decision making, communication and interpersonal skills, cooperation and teamwork, conflict management, creative thinking, respecting self and others, managing emotions, problem solving and personal responsibility.



MBCA Bank Managing Director, Dr. Jinya providing business tips to young people



Young people on the right (in blazers) in a business meeting with MBCA Bank Board of Directors



Mentor providing business tips to young people



Young people sharing experiences after job shadow

Junior Achievement Zimbabwe Successful Alumni

Talent Tapera

Talent Tapera, a 24 year old man holds a degree in Development Studies with the Midlands State University in 2012. He is a beneficiary of the internship and entrepreneurship program under JAZ. The goal of the programs is to improve employment and self employment of young people. Under the internship program, Talent was trained in life skills and mentorship before he was trained which resulted in strengthening personal competencies such as communication, self confidence, decision making, problem solving, team work and work ethics. He was placed at Farm Orphan Support Trust (FOST) for 3 months in the department of monitoring and evaluation. The exposure enabled him to be employed by FOST as a Monitoring and Evaluation Officer from October 2013 to date. Tapera noted that the internship exposure is the basis for his career.

Despite being employed, Tapera pursued his entrepreneurship dream by applying for a loan at CABS Zimbabwe to start his potato project. He applied for USD 5000 but was given USD 3000 to be re-paid over 3 years with USD 120 per month. Tapera appreciates the life skills and entrepreneurship skills he gained from JAZ training which consequently resulted in being considered for the loan. USD1000 from the loan was used to start a potato project. 450 pockets were produced and sold at USD 8 each and he realised USD 3600. He re-paid 1000 as he has doubled some of the loan instalments and is looking forward to expand his agribusiness into soya bean and piggery. 2 young people are employed at the farm and he is planning to be a full time farmer.



Talent Tapera



Potato field

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